



Board Norms

As a member of the Paradise Valley Unified School District Governing Board, I will:

- Lead a district of equity and access that supports community-wide collaboration and creativity.
- Be respectful of fellow board members and all in PVSchools.
- Understand that my role is to ensure PVSchools is well-managed, not to manage the district.
- Recognize our fiduciary responsibility to assure financial resources are being distributed in the best interests of our community in cultivating tomorrow's leaders.
- Conduct myself appropriately and professionally at board meetings by
 - coming prepared to participate;
 - listening carefully and courteously to others;
 - working collaboratively to make student-centered decisions;
 - conducting Board business transparently;
 - rendering decisions based on available facts and independent judgment and refusing to surrender that judgment to individuals or special interest groups;
 - respecting and supporting the majority decisions of the Board;
 - and adhering to standards of ethical conduct and maintaining confidentiality, particularly in closed sessions, recognizing that a Board Member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting in accordance with Open Meeting law.
- Inform the superintendent of all scheduled appointments with school personnel and be vigilant about the amount of time spent with employees, recognizing they have jobs to do.
- Refer to the superintendent complaints, problems, and/or issues from parents, community members, or staff to seek positive solutions before airing matters publicly.
- Expand my knowledge of public education and governance skills through conferences, seminars, workshops, books and publications, and retreats.
- Remember that my first and primary concern is the education and welfare of Paradise Valley Unified School District students.
- I will serve as an ambassador of the District but not as an official spokesperson.

Julie Bacon

A handwritten signature in cursive script that reads "Julie Bacon".

Nancy Case

A handwritten signature in cursive script that reads "Nancy Case".

Anne Greenberg

A handwritten signature in cursive script that reads "Anne S. Greenberg".

Mark Lane

A handwritten signature in cursive script that reads "Mark Lane".

Sue Skidmore

A handwritten signature in cursive script that reads "Sue Skidman".